

# ESCOKIDOS

## Case Manager Position

### ESCOKIDOS

ESCOKIDOS is a community-based resource providing culturally-sensitive child abuse prevention services (CAPS) to families. We serve families in North County of San Diego, California. We work collaboratively with diverse San Diego partners to provide direct services, trainings, and promote public awareness founded in best practices. All services are available in English and Spanish.

Our mission is to provide culturally-sensitive services to families in need through education and training programs designed to reduce risk for child abuse or neglect. After completing a comprehensive review, case managers will develop a custom plan with recommendations that address our families through holistic approaches founded in respect, trust, and lived experience.

ESCOKIDOS is seeking one part-time (20-hours per week) case manager.

### Position Summary

Under the supervision of the Executive Director and Case Manager Coordinator, the Case Manager is responsible for providing comprehensive case management services to families located in North San Diego county. The Case Manager will also assist community members and partners with promoting child abuse prevention services (CAPS), identify local resources for families, and advocate for families as needed in English and/or Spanish.

Case managers work alongside families to identify goals to meet their needs. This may include: community resources and applications for housing, rental assistance, mental health, community health clinics, coaching caregivers, and assist in navigating complex systems to establish accommodations for youth to succeed.

\$23.00/hour.

### Scope of Responsibilities

Case Manager will:

- Utilize evidence-based practices to engage families in participation of services that are client centered and culturally appropriate to improve the short and long-term health, safety, and well-being of families.
- Conduct and complete initial intake, safety screening, and needs assessment for all prospective clients.
- In coordination with supervisor, develop client-driven service plans, and make referrals based on identified needs.
- Advocate for families, as needed, and assist in communicating with other organizations, such as schools.
- Regularly check-in with families and maintain accurate case records and program statistics in compliance with funding requirements and objectives.
- Follow all legal and ethical guidelines pertaining to the treatment of youth and families, per state and county requirements (e.g., Child Abuse Report, Duty to Warn, Confidentiality, HIPAA, Grievance Procedures, and Serious Incident Reporting).
- Successfully complete all other duties as assigned.

### Eligibility

Masters in social work or psychology preferred, with a minimum of one year case management experience.

A Bachelors in social work or psychology, with a minimum of two years case management experience will also be considered.

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An ideal candidate will have knowledge of, and/or experience working with families, child abuse, child abuse prevention, and culturally sensitive best practices. Working knowledge of resources available in San Diego County to assist families.

#### **Skills, Knowledge and Abilities:**

- Must possess excellent interpersonal skills, including the ability to work independently and collaboratively on a team;
- Excellent problem-solving skills;
- Accepts flexible scheduling;
- Demonstrates cultural competence when working with Latin or Hispanic families;
- Bi-lingual, required in English/Spanish.

#### **Other Requirements**

- Committed to ESCOKIDOS' mission and vision as an agent of change for child abuse prevention.
- Maintain a professional appearance and demeanor.
- Agree to a background check and drug testing prior to securing employment.
- Valid California Driver's License or verified attaining CA Driver's License prior to start date.

#### **Application**

To submit your application for consideration, please include the following:

1. **Resume, Certification(s) and Continued Education**
2. **Cover Letter**
3. **Three professional references**

Email application to Executive Director, Tatiana Rosenborg, M.A., [Tati@escokidos.org](mailto:Tati@escokidos.org). We will be reviewing applications until the position is filled.

**Please Note:** Due to the large volume of applications, we are only able to contact applicants who are selected for interviews. We strongly encourage regularly reviewing ESCOKIDOS' website for upcoming internships, employment and volunteer opportunities.

**ESCOKIDOS is an equal opportunity employer. Women, people of color, people with disabilities and people from other underrepresented communities are encouraged to apply. ESCOKIDOS will conduct all programs, services and activities consistent with applicable federal, state and local laws, regulations and orders.** This policy is governed by Titles VI and VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, and Title IX of the Education Amendments of 1972, Section of the 504 Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Age Discrimination Act of 1975, the regulations implementing these statues, and applicable federal and California law.